



SARDAR VIDYABHAVAN TRUST, MEHSANA SANCHALIT

AVANI SEEDS VIDYASANKUL

SHRI V. R. PATEL COLLEGE OF COMMERCE, MEHSANA

Nagalpur Cross Roads, Highway, Mehsana - 384 002 (North Gujarat)

Email : vrpcem@yahoo.co.in • Website : www.vrpecm.org

Ref. No. *In person*Date : *6/08/2018*

YEAR 2018-19

INTERNAL COMPLAINT COMMITTEE (ICC) MEETING MINUTES

A meeting of INTERNAL COMPLAINT COMMITTEE (ICC) was held under the chairmanship of the Prin.Dr.Jagdishbhai Patel in the office of the college principal. The meeting ended with the following decisions. The objectives of the Internal Complaint Committee to Prevent Sexual Harassment of Women at the Workplace are as follows:

1. To develop a policy against sexual harassment of women at the Workplace.
2. To evolve a permanent mechanism for the prevention and redressal of sexual harassment cases and other acts of gender based violence at the Workplace.
3. To ensure the implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.
4. To uphold the commitment of the Institute to provide an environment free of gender based discrimination.
5. To create a secure physical and social environment to deter any act of Sexual Harassment
6. To promote a social and psychological environment to raise awareness on sexual harassment in its various forms

For more information please visit:

1. <https://poshatwork.com/product/draft-template-of-posh-policy/>
2. https://www.ugc.ac.in/pdfnews/5873997_SAKSHAM-BOOK.pdf

The following members were present:

Sr.No.	Name	Designation	STATUS
1	Dr. Jagdishbhai K.Patel	Principal-Chair Person	Present
2	Prof.V.B.Patel	IQAC Coordinator	Present
3	Dr.K.C.Modi	Senior Faculty	Present
4	Dr.A.D.Parmar	Member	Present
5	Dr.Aklaben Kshatriy	Member	Present
6	Prof.Mandakiniben Pandya	Member	Present



J.K.Patel
Principal

Shri V. R. Patel College of Commerce
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Ref. No. *In person*

Date : *19/08/2019*

YEAR 2019-20

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Ref. No. *In Person*

YEAR 2020-21

Date : *07/09/2020*

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Ref. No. *In person*

YEAR 2021-22

Date : *5/7/2021***INTERNAL COMPLAINT COMMITTEE (ICC) MEETING MINUTES**

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Ref. No.

Date : 12/09/2022

YEAR 2022-23

INTERNAL COMPLAINT COMMITTEE (ICC) MEETING MINUTES

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