



SARDAR VIDYABHAVAN TRUST, MEHSANA SANCHALIT
AVANI SEEDS VIDYASANKUL

SHRI V. R. PATEL COLLEGE OF COMMERCE, MEHSANA

Nagalpur Cross Roads, Highway, Mehsana - 384 002 (North Gujarat)
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Ref. No. 213/2023-24

Date : 08/09/2023

INTERNAL COMPLIANT COMMITTEE (ICC)

The following are the Members:

SR.NO.	NAME	DESIGNATION
1	Dr. Jagdishbhai K.Patel	Principal-Chair Person
2	Prof.V.B.Patel	IQAC Coordinator
3	Dr.K.C.Modi	Senior Faculty
4	Dr.A.D.Parmar	Member
5	Dr.Alpa Jani	IQAC Member
6	Mr.Dhaval Patel	Student
	Ms.Binal Chavda	Student

The objectives of the Internal Complaint Committee to Prevent Sexual Harassment of Women at the Workplace are as follows:

1. To develop a policy against sexual harassment of women at the Workplace.
2. To evolve a permanent mechanism for the prevention and redressal of sexual harassment cases and other acts of gender based violence at the Workplace.
3. To ensure the implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.
4. To uphold the commitment of the Institute to provide an environment free of gender based discrimination.
5. To create a secure physical and social environment to deter any act of Sexual Harassment
6. To promote a social and psychological environment to raise awareness on sexual harassment in its various forms




Principal
Shri V. R. Patel College of Commerce
Mehsana